



BULLPEN STAGE ASSISTANT

Job title: Stage Assistant

Department: The Bullpen

Reports to: Stage Manager & Festival Coordinators

Job purpose: To provide active onsite support to the Stage Manager, aiding the smooth and punctual running of The Bullpen

Location: Nozstock The Hidden Valley, Herefordshire HR7 4LS

Nozstock: Nozstock The Hidden Valley is a 5000-capacity music and arts festival based on a family farm in Herefordshire. The three-day, 11-stage festival is intimate and eclectic, hosting talents such as Andy C, Sister Sledge, Chase & Status, Grandmaster Flash, Goldfrapp, Reginald D Hunter, Russell Howard, Seasick Steve and Jurassic 5 in previous years. The Bullpen is an eclectic urban dance music venue which has hosted the likes of Minirig x Gorilla Tactics, UKHH, Sika Studios and Reggae Roast. Run largely by volunteers, the festival has a strong community of artists, promoters and practitioners that deliver an event with high production values and that engages audiences across a wide spectrum, and multiple generations.

Key Attributes:

- Courteous and personable manner - someone who can 'talk to anyone'
- Be comfortable working quickly and efficiently in very tight time frames.
- Have previous experience of working in live events. That this experience is within a festival stage setting is desirable, but not essential.
- Be flexible in meeting the challenges of working on a live stage in a rural farm setting.
- Willing to work unsociable hours to meet the needs of the event and still be on time the next morning and able to put a shift in.
- Excellent listening skills, keen to expand your experience and learn from your colleagues.
- A stickler for details, able to prioritise effectively and to come up with creative solutions to difficult problems
- An unflappable and organised nature able to thrive in a demanding working environment
- A keen interest in live music and a love of festivals

- A basic understanding of sound principals, PA systems and stage techs is desirable but not essential.
- Prioritising is your strong point and remaining helpful and friendly is crucial.

Responsibilities:

- Working closely with the Bullpen Stage Manager to deliver three full days of live performance.
- Liaise with artists and other departments to ensure the smooth running of the stage and action artist requests.
- Assist with loading and unloading of equipment and stage set up including sign-in and security of equipment lock-up



BULLPEN STAGE ASSISTANT

- Being a point of contact for performers over the weekend, ensuring they are happy with everything and treated courteously.
- Ensuring equipment is fit for purpose and set up correctly according to stage plans.
- Working quickly and efficiently to ensure the stage runs on time.
- Ensure licensing times and noise limits are adhered to.
- Watching over the crowd and calling in operations team if someone needs assistance
- Watching over the stage FOH area and ensure it is clean, tidy, well maintained. Alert Operations of any potential safety issues.
- Be aware of and abide by Nozstock site rules and safety practices.
- Maintain the backstage area ensuring it is clean and tidy and contains no unauthorised personnel.
- You may be required to carry out other duties, as are within your capabilities and level of responsibility, in order to meet the needs of the festival.

Nozstock will:

- Work with you to offer you a challenging, useful experience that helps develop the skills you are seeking, supporting you with appropriate training and development opportunities
- Cover travel and other reasonable expenses incurred as part of your role with the festival.
- Offer meals during your time on the festival site
- Write you a glowing reference in the event your work is of high quality.
- Offer you a collective of talented, exciting people with which to make friends and contacts